

Fact sheet 1.3.1ef

KNOWLEDGE EVALUATIONS FORM 1.3

INSTRUCTIONS

Please, answer the following questions:

1. A healthy state of vigilance regarding threats to one's career well-being as well as alertness to resources and opportunities on which one can capitalize is called:
 - a. Career adaptability
 - b. Career-life preparedness
 - c. Career resilience
2. What is a role of adaptive career guidance?
 - a. Helping people to recognise the limitations what can be achieves within the current systems
 - b. Helping people to deal with the changes in the world of work
 - c. Helping people to accept the changing world of work
3. The role of the expanded career guidance is:
 - a. To ensure that more people receive career guidance
 - b. To encourage people to think beyond paid work
 - c. To broaden career options people think about
4. Which kind of skills are likely not going to be needed by most workers in the context of automation?
 - a. ICT generic skills
 - b. Manual skills
 - c. Social and emotional skills
5. Considering demographic changes, career development support should be especially targeted to:
 - a. Older workers
 - b. Women
 - c. All previously excluded groups from the labour market



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6. Green guidance is:
 - a. Concerned with sustainable development, environmental conscientiousness and responsibility for the ecosystem
 - b. Focused on providing information on green jobs and green economy
 - c. Concerned with directing individuals to base their career choices on their environmental implications
7. Green career guidance should have a role in:
 - a. Establishing training and education opportunities with a positive contribution in environmental terms
 - b. Creating awareness of the environmental impact of career choices
 - c. Both
8. Using what-if scenarios is recommended to:
 - a. Support employees to enrich their current job
 - b. Help employees plan for unwanted or traumatic work events
 - c. Help employees to decide between different career options
9. Based on the research results that we have so far, in the first period of the pandemic the demand for the career guidance has:
 - a. Decreased
 - b. Stayed the same
 - c. Increased
10. Due to the changes in the world of work professionals who provide career development support should develop expertise in:
 - a. Technology domain
 - b. Helping domain
 - c. Both domains

Expected answers 1.3.1ef

Expected answers:
Q1=b; Q2=b; Q3=b; Q4=b; Q5=c; Q6=a; Q7=c; Q8=b; Q9=c; Q10=c.