Fact sheet 2.1.1f

GROUP EXERCISE: CATEGORIES OF AUTONOMOUS LEARNING. COLLECTION OF EXAMPLES

For this exercise, please build groups of 3 to 6 students.

There are manifold modes of autonomous learning in enterprises. Some of them are listed here:

- Work-based learning
- Research-based learning
- Innovative learning
- Digital learning
- Networking
- Team learning
- Learning by counselling
- Outdoor learning
- Intercultural learning

This list is neither complete nor is it generally accepted. There does not yet exist an agreed systematics for modes of autonomous learning in enterprises.

Your tasks are:

1. Go through the list and add, if you miss something, an additional category/additional categories.
2. Describe briefly two examples for at least 3 of the categories, one must be "learning by counselling".
3. Reflect your own learning experience. Describe in detail a situation when autonomous learning has been especially fruitful.
4. Value the benefits of these examples of autonomous learning: for you personally, for your colleagues, for your company, for other stakeholders.
5. Have these benefits been sustainable? Did they have further effects?

Answer in addition the question:

- Which impact has autonomous learning on the necessary competences of in-company train-ers/coaches?

Present your findings in a short oral report, on a flipchart, as ppt or whatever you want.

– – – – – – – – – – – – – – – –

If you have still time and motivation, you may discuss the following case.

Read the materials:

- Generation specific value systems (2.1.3m)
- Life Cycle oriented personnel development (2.1.4m).

Your task:

In the institute/company, where you are working, you will be in charge of a student coming for a 4-week internship. The student was born in the year 2004. The young person is still in school and interested in a vocation dealing with people.

What do you plan for the 4 weeks to give the student the opportunity to spend a fruitful internship which a lot of interesting learning experience?

Present all your findings in a short oral report, on a flipchart, as ppt or whatever you like.