

## Fact sheet 2.1.1ef

### Knowledge evaluation form 2.1

#### INSTRUCTIONS

1. Which is the title of the famous book by Peter Senge?
  - a. The fifth dimension
  - b. The fifth discipline
  - c. The fifth direction
  
2. Which is the overarching message of Peter Senge?
  - a. Systems thinking
  - b. Shared vision
  - c. Team learning
  
3. What characterizes a “Learning organization”?
  - a. A rich offer of learning courses
  - b. Open minded learning participants
  - c. Where people are continuously learning how to learn together
  
4. What is essential for team learning?
  - a. Dialogue and discussion
  - b. A homogeneous group
  - c. Appreciation of the group members
  
5. When was the generation Z born?
  - a. Between 1966 and 1980
  - b. Between 1981 and 1995
  - c. After 1995
  
6. Which generation is called the “generation-me”?
  - a. Generation X
  - b. Generation Y
  - c. Generation Z
  
7. Which critical arguments vis-à-vis the generation typification would you agree to?
  - a. High variance within one generation

- b. Inconstant findings
  - c. Both
8. Which benefits do you assess resulting from the generation typification?
- a. Getting a clear picture of the values of a generation
  - b. Having guidelines how to treat a specific generation
  - c. Awareness that there are differences between the generations which should be considered
9. Which phase of the professional life cycle is decisive for career development?
- a. Introduction to the enterprise
  - b. Phase of growth
  - c. Phase of maturity
10. Which phases should be supported by cooperation of the enterprises human resource management with external professional career counsellors?
- a. Introduction and growth
  - b. Maturity and satiation
  - c. All phases

Expected answers 2.1.1ef

**Expected answers:**  
Q1=b; Q2=a; Q3=c; Q4 = a; Q5=c; Q6=b; Q7=c; Q8=c; Q9=b; Q10=c.