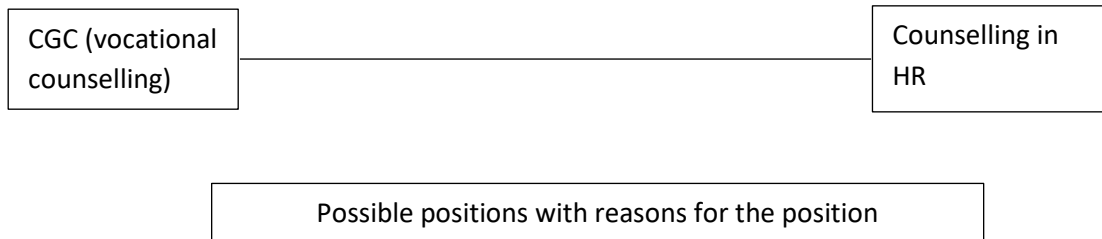


Fact sheet 4.3.1f

GROUP WORK EXERCISE

Please read the text and discuss in your group the following questions:

- How can the approach be characterized?
- Which approaches and methods are described in the offers of counselling (also “postmodern offers” like the Career Construction Interview (CI) of Savickas or the Systems Theory Framework of vocational Training (STF) of McMahon & Patton)?
- Which benefits are connected with the counselling offer and its methods?
- In which way the counselling offer could show an intersection between CGC (vocational counselling) and the counselling in HR (personnel work)? Make some suggestions for a “positioning” on a continuum from CGC and counselling in HR und represent this graphically (see example). Give reasons for the position you have chosen on the line of the continuum.



- Could further methods of CGC also be suitable in the counselling offer (for example methods, which you got to know in previous sessions)? Make some suggestions!

Prepare a short presentation of your results.