

Instructions to the Group Work on challenge 3: Networking and Cooperation (p2.5f)

Informal exchange of experience:

Is the Human Resource Management (HRM) in my organization already connected to professional institutions or independent experts in Career Guidance and Counselling (CGC)?

- *If yes: Which institutions or experts are these? From which sector (Public Employment Service, Chambers, Trade Unions, Adult Education, Universities or schools, independent counsellors, consultants, trainers etc.)?*
- *If not (yet): Which are the reasons?*

What are the motives of my organization for networking/cooperating with external experts?

- *Widening the expertise, learning, getting support and assistance? Describe some of the motives.*
- *Which have been positive experience of networking/cooperation? Which obstacles did occur?*

Reporting best practice examples:

- *Which examples of networking between HRM and CGC from my organization may be assessed as good or best practice?*
- *How can we document these examples on our flip chart?*

Poster exhibition

- *Present your results to the other groups*



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- *Discuss them with the members of the other groups*