Fact sheet 4.3.1ef

KNOWLEDGE EVALUATION FORM 4.3

INSTRUCTIONS

Below you will find a series of five multiple choice questions. Please choose the answer that you think is correct. There is only one correct answer for each question.

1. Which are the main characteristics of the "employer counselling" within the Public Employment Service (PES) in Germany?
    a. Offer without costs for large companies and SME provided as a short time counseling.
    b. Offer without costs for SME provided as a long term counselling and partly integrating network partners.
    c. Offer with costs for SME.

2. Which are the main characteristics of counselling offers of chambers of industry and commerce respectively handicrafts?
    a. Broad range of counselling offers and high expertise in different counseling fields for persons within a respective group of profession and a legal obligation of membership.
    b. Free of costs for every enterprise.
    c. Offer only for large companies.

3. Which are the main characteristics of the counselling offer of the program "company value: human"?
    a. Offer for large enterprises.
    b. Offer without costs for the enterprise.
    c. Offer especially for small companies which pay for the offer in a certain amount.

4. Which are the main characteristics of the counselling offer of the "Qualification Network" supported by the German Ministry of Labor and Social Affairs?
    a. Offer with costs for SME to develop further training programs.
    b. Free of charge offer of counselling for SME to develop further training programs within a network of other enterprises.

5. How can intersections of CGC and HRD be described within the different approaches of counselling SME?

   a. All approaches have a high amount of CGC within the HRD.
   b. All approaches have a low amount of CGC within the HRD.
   c. All approaches have different amounts of CGC within HRD depending on the special counseling offer.

Expected answers 4.3.1ef